

**Goal No. 6**  
**Clearly-defined School Vision and Policies**

- All schools develop a strategic plan that reflects the Seventh-day Adventist Philosophy of Education
- Development and implementation of various school policies that should be made available to all relevant stakeholders

**Goal No. 7**  
**Strong Principal leadership**

- Demonstrate strong leadership
- Principals will participate in leadership workshops
- Create a leadership newsletter once per term and share with other principals
- Focus on leadership development of teachers
- Subscribe to a leadership journal

**Goal No. 8**  
**Strong Accountability Model**

- Create a stronger accountability model that holds schools accountable for having effective practices for all students
- Create and implement an assessment model for all workers
- Provide a structure to ensure accountability at all levels

**Goal No. 9**  
**Consistent and Relevant Student Engagement**

- Organized student councils
- Involvement of students in the decision making process
- Ensure that students receive an education that caters for their all-round development

- Introduce an auxiliary program with an emphasis on the development of technical skills that are designed to ensure that all students achieve success
- Host Inter-Island activities where students can celebrate with other students from across the conference

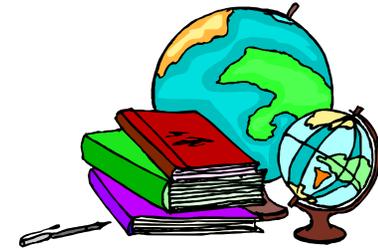
**Goal No. 10**  
**Access to Higher Education**

- Provide a link to higher education and provide supportive network for students who are desirous of pursuing further education with our SDA institutions
- Develop an educational plan to help church members who are desirous of educational development at all levels

“True education does not ignore the value of scientific knowledge or literary acquirements; but above information it values power; above power, goodness; above intellectual acquirements, character. The world does not so much need men of great intellect as of noble character.”

Education, p. 225

EDUCATIONAL DEVELOPMENT  
 PLAN FOR THE  
 SOUTH LEEWARD MISSION OF  
 SEVENTH-DAY ADVENTISTS



AIMS :

**Excellence in Academic and Character Education**

The South Leeward Mission of Seventh-day Adventists will seek to develop and maintain successful schools where high quality teaching takes place in a supportive Christian environment; where spiritual leaders seek to work in harmony with others to develop and facilitate a culture of excellence.

“Recreating the Image of God in Man, Christian Education is A Part of God’s Plan”

## General Goals

- *High quality teaching/qualified staff*
- *Outstanding academic programs/increased student achievement*
- *Effective partnership with educational stakeholders*
- *Financially viable institutions*
- *Mission-oriented approach to education with emphasis on fundamental beliefs of the SDA Church*
- *Clearly defined school vision and policies*
- *Effective principal leadership*
- *A strong accountability model*
- *Consistent and relevant student engagement*
- *Schools that strongly reflect S.D.A philosophy*

### Goal No. 1

#### High Quality Teaching/Qualified Staff

##### Teachers should accomplish the following:

- *Obtain the minimum requirement of a Bachelor's Degree and teacher trained*
- *Obtain the SDA Certification component*
- *Participate in ongoing professional development activities*
- *Engage in classroom practices that reveal that they possess the content, knowledge and instructional skills required to maximize students' learning*
- *Create a personalized supportive learning environment where there is a strong sense of belonging and high expectations of all students*
- *Develop technological skills that can be incorporated in classroom instruction*
- *Engage in the delivery of well-structured, prepared lessons, that allow for the fluidity of learning*
- *Practice efficiency in the assessing, evaluating and monitoring of students' progress*

### Goal No. 2

#### Outstanding Academic Programs/ Increased Student Achievement

- *Develop and maintain academic programs that are rigorous and relevant*
- *Ensure that professional school counselors align and work with the school's mission to support the academic achievement of all students as they prepare for the ever-changing world of the 21st century*
- *Provide academic support and intervention strategies for students within and outside of the regular school hours when needed*
- *Network with other educational institutions and share "Best Practices"*
- *Develop a Special Education Needs Program in identified school*

### Goal No. 3

#### Effective Partnership with Educational Stakeholders

- *Partnership with the Ministry of Education or Department of Education to meet institutional goals in areas that do not compromise our principles*
- *Encourage parents to get involved in the academic lives of students*
- *Build the capacity of parents to help their children by providing parental support through workshop/seminars/retreats*
- *Strengthen relationships among parents and between parents and teachers*
- *Make schools more welcoming to families*
- *Engage education secretaries in training sessions intended to raise the level of awareness in the churches on the value of Christian Education*
- *Partner with the ministerial associations to engage pastors in school initiatives designed to build capacity for soul winning through various witnessing and or spiritual enrichment programs*

- *Partner with USC to improve teacher qualification*
- *Engage stakeholders in an Adoption Policy. Schools, classes or any school program can be adopted*
- *Collaborate with school boards in management decisions intended to facilitate school improvement*
- *Support alumni association with initiatives to support student improvement and school success*

### Goal No. 4

#### Financially Viable Institution

- *Encourage all churches to provide financial support for the schools through regular subsidies*
- *Well regulated school-fee collecting system*
- *Provide a quarterly report to all churches on the financial status of the school*
- *Seek to incorporate fund raising drives across the different sectors of society*
- *Implement creative marketing strategies*

### Goal No. 5

#### Mission-Oriented Approach to Education With Emphasis on Fundamental Beliefs

- *Engage in regular Bible studies and activities to enable students to develop a more personal relationship with God*
- *Baptismal/sharing your faith classes, student crusades, scripture memorization, week of prayer activities and witnessing projects are integral aspects of SDA Education*
- *Participate in regular mission- projects where students can impact lives in a meaningful way*
- *Meaningful and intentional integration of Faith and Learning*
- *Focus on the teaching of the Fundamental Beliefs of the Church*